

BPET Accessibility Policy

Signed:	Mun
Chair of Trust Board:	Claire Delaney
Approved:	1 September 2024
Renewal:	3 Years
Review Date:	1 September 2027

1.0 Bellevue Place Education Trust – Our commitment

Learn. Enjoy. Succeed.

Every BPET child and staff member enjoys a broad (LEARN) and enriched (ENJOY) learning experience, enabling them to achieve far greater individual success (SUCCEED) than they might previously have thought possible.

Our Mission

To grow hubs of like-minded, autonomous schools with a strong support network, all of which combine academic rigour with highly enriched opportunities that deliver a personalised approach to education and exceptional outcomes for all.

Our Difference

We are leading the way in delivering high quality education through skills-based and knowledge rich curricula, applying the best of the independent and state sectors to deliver breadth of opportunity and pupil enrichment. We empower all our schools as individual entities that best meet the needs of the communities they serve and have a strong relationship with families, who are our key partners in delivering the vision.

Our Promise

Every child is an individual. Our role is to nurture pupils' potential through a personalised approach to learning. BPET children are happy, independent, confident all-rounders. Our focus is ensuring an exceptional provision for all our children with supportive, accessible learning that enables every child to make progress, including high quality inclusion for children with Special Educational Needs. We encourage a 'be interested and be interesting' attitude in children and staff alike. We don't just teach; we want our pupils to have a passion to learn.

2.0 Background

The Special Education Needs and Disability Act (SENDA) 2001 aim is to outlaw discrimination against disabled pupils and prospective pupils in admissions procedures and in the provision of education and associated services. It is unlawful to treat a disabled pupil or prospective pupil *less favourably* for a reason related to his/her disability. It is also unlawful to fail to make *reasonable adjustments* to admission arrangements and in relation to the provision of education.

The Trust acknowledges its duties under SENDA, and under the Equality Act 2010. It acknowledges that "schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation". According to the Equality Act 2010 a person has a disability if:

- He or she has a physical or mental impairment, and
- The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

As a result the Trust has produced this access policy as part of Trust's response. It is the responsibility of the school to produce an accessibility plan that implements the policy in the school specific situation.

3.0 Statement

BPET is committed to providing an environment that enables full access to the curriculum for all pupils and that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within our schools.

4.0 Premises

Buildings within BPET's premises date back over many decades, and not all were designed for access for pupils covered by the Equality Act 2010. However, BPET in conjunction with each of its schools is actively and continuously investigating ways of making all areas fully accessible for all pupils.

5.0 Strategy

As part of BPET's commitment to access for all schools, Bellevue Place Education Trust has the following aims:

- For each BPET school to carry out an annual audit of the accessibility of each school's physical environment in order to allow the free movement of all pupils around the school. BPET accepts that it may be necessary to redesign areas to improve access and it expects each school to do everything possible within its budgeted resources to provide full access.
- For each BPET school to carry out an annual audit of pupil needs including admissions information and updates that may arise from e.g. medical conditions and accidents.
- For each BPET school to carry out regular community consultation on school community use.
- For each BPET school to review the school's curriculum to ensure that no pupil is disadvantaged in any way and that all subjects and activities are available to them from Reception to the end of year 6.
- To review the school's admissions policy so that reasonable adjustments may be made for disabled pupils seeking admission to the school.
- To review the production of written and web enabled provision to ensure these are accessible to all pupils, parents and carers.
- For each BPET school, in consultation with the Operations team (where building related), to
 produce and implement a three year rolling Accessibility Plan for its school and for this to be
 reviewed annually through the Regulations and Compliance Visit (as part of the BPET School
 Improvement Strategy).

6.0 Current Priorities

• Details of school specific priorities are contained within each BPET School Accessibility Plan

7.0 Review

This policy will be reviewed every three years by the BPET Board.

8.0 Approval by the Bellevue Place Education Trust Board

This policy has been formally approved and adopted by the BPET Board.

Monitoring and Evaluation

The Headteacher and Trust will review this policy statement annually and update it in consultation with key staff, in line with current best practice as s/he considers necessary.

Annex A – Whiteknights Primary School Accessibility Plan

Reviewed by: Bridget Reynolds and Louise Lewis on 09.09.24

Next review date: September 2027

	Current good practice	Objectives	Actions	Responsible	Timescale	Success criteria
				person		
Aim 1:	Targeted support and early	To identify pupils who may	Regular communication	SENCO/class	Ongoing	School staff are aware
Increase the	intervention are offered for all	need 'additional to or	between teachers,	teachers		of any pupil with SEND
extent to	pupils	different from' provision	SENCO and parents			and understand their
which pupils with disabilities, including those with SEND, can participate in	Staff CPD is responsive to identified needs Targets are set effectively and are appropriate for pupils with additional needs	To comply with the Equality Act 2010 To ensure that there is open and honest collaboration and information sharing	SEND Support Plan Review meetings with parents, SENCO, teacher and pupil (if in KS2) Ensure staff have received relevant and	SENCO/class teachers	Termly	needs Staff are confident in how to effectively support pupils with additional needs SENCO and class
the curriculum	Policies are reviewed to ensure that they reflect inclusive practice and procedures	between school and families Liaise with external agencies,	recent CPD Training needs identified and staff CPD delivered	SENCO	Ongoing	teacher meet with parents of pupils with SEND regularly
	Pupils who require access identifying trainin	identifying training needs and implementing training where	SENCO/AHT to identify pupils who require access arrangements for assessments	SENCO/Head	Ongoing	All policies clearly reflect inclusive practice and procedures
	Our school uses an effective range of teaching methods to		Resources and strategies are available as required (including provision of	SENCO	Ongoing	All pupils are able to access the curriculum, including educational visits

	ensure that the needs of all students are met The progress of SEND pupils is monitored in tracking meetings and intervention is put in place if needed The curriculum is reviewed to ensure it meets the needs of all pupils		aids to assist visual or auditory impairment) Monitor progress of SEND pupils in tracking meetings Monitor and review interventions Use Arbor to improve teachers' access to information	SENCO/Head/AHTs SENCO	Termly	Pupils receive appropriate support in assessments Evidence that appropriate considerations and reasonable adjustments have been made Pupils requiring additional interventions are quickly identified
Aim 2:	The learning environment is	To identify pupils/staff with	Annually review the	SENCO	Ongoing	Interventions are effective and high-quality
Improve the physical environment of the school to enable pupils with	clutter-free Teaching slides are not overloaded with information Display boards/working walls	additional needs who may require adaptations to the physical environment. The school environment is adapted to the needs of	physical needs of pupils with SEND Annual review of overall			disabled pupils and parents Specialist equipment is maintained and is in good working order
disabilities to take better advantage of education, benefits, facilities and	support learning and do not overload working memory/are not overstimulating We seek advice from professionals when required (e.g. occupational therapy,	students/staff as required. This includes: • Ramps • Corridor/door width • Accessible parking	accessibility needs with review of any future premises work as/when needed Any adaptations or repairs are undertaken			Students with physical disabilities are supported appropriately

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services	teacher of the deaf) and make	Accessible toilets and	within a reasonable	Students with health
provided	changes where required	changing facilities	timescale	needs are able to
		Adapted furniture where		access the school
	Accessible toilets are available	needed	Create risk assessment	environment safely
	A A - disable du autiu -	Additional accessibility	for individual pupils as	and have access to the
	Access to disabled parking	resources such as writing	required	appropriate support
	bays outside school as/when	slopes	Communicate sofety	
	needed	Highly visible markings	Communicate safety messages with	Staff, students and
		Printing in an accessible	parents/carers	visitors have access to
		font and size where needed	parents/carers	signage across the
		Bespoke programmes for		school site.
		PE where needed		Alternative systems
				identified
		To ensure that hazards are		The environment
		reported promptly		remains adapted to
				the needs of
		To ensure that any relevant		students/staff in all
		risk assessments/plans for		areas
		individual pupils with		urcus
		disabilities are completed		
		(e.g. fire evacuation)		
		To ensure public access to		
		the school (e.g. driveway,		
		roads/paths around school		
		are as safe and hazard-free as		
		possible		
		F		
		Promote safety awareness		
		within school and with		
		parents/carers through the		
		curriculum and		

Aim 3: To improve the availability of accessible information to pupils with disabilities Large print resources, including books Coloured printing and overlay resources Audio books Pictorial or symbolic representations TA support Resources and strategies recommended by external agencies on a student-led needs basis	extracurricular participation in road safety weeks, walk to school week, Bikeability and assemblies To ensure all children and parents/carers with disabilities receive and understand information shared by the school Audit school library and books used in the curriculum and ensure that large font/easy to read texts are available. Order relevant books where required Review signage around school premises for accessibility Class teachers to use a radio aid where specified for individual pupils Ensure pupils requiring alternative versions of assessments have these in place (e.g. large print) Audit the book resources that are used in the curriculum	Regular communication with parents/carers Alternative communication strategies offered and used (e.g. written communication for BSL parents/carers, emails, phone calls) Policies available electronically so that user can adapt to their needs	SENCO/AHTs/class teachers/admin team	Ongoing	Improved access to resources and information for students, staff, parents and carers with visual difficulties Pupils and families have direct access through the website to relevant information and contacts
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and ensure we have large		
print options.		
Website check to ensure the		
website provides good access		
to relevant information for		
students and families.		